



SHORT PROFILE

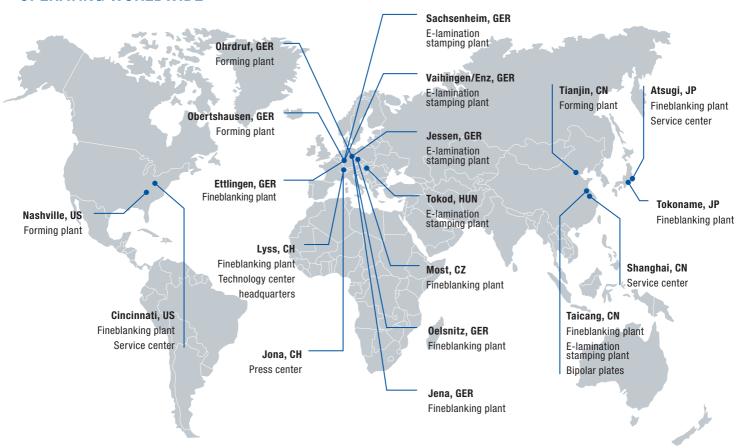
Feintool is an international technology and market leader in the field of fineblanking. This technology is characterized by cost-effectiveness, high quality and productivity.

As an innovation driver, we continually push the boundaries of fineblanking and develop intelligent solutions to meet our customers' needs: fineblanking systems with innovative tools, the complete processes for precise fineblanking, forming and stamped electrical sheet components in high volumes for demanding automotive and industrial applications as well as renewable energy.

The processes used support trends in the automotive industry. Feintool acts as a project and development partner in the areas of lightweight construction/sustainability, module variations/platforms and alternative drive concepts such as hybrid and electric drives. With products enabling the electrification of industrial applications and wind turbines, Feintool supports global sustainability targets for CO₂ reduction.

Around the globe, about 3500 employees and almost 100 apprentices are at work on new solutions to create key advantages for Feintool customers.

OPERATING WORLDWIDE



BROAD CUSTOMER PORTFOLIO

Feintool Fineblanking Technology



Selected customers

- > Adient
- > Bosch
- > Faurecia
- > Malvestiti
- > MR InfraAuto
- > Sanjo



- > Schaeffler
- > Shanghai Yanfeng Johnson Controls
- > TIDC INDIA
- > Volkswagen
- > ZF Friedrichshafen

Feintool System Parts



Selected customers

- > BorgWarner
- > BMW
- > Daimler
- > Fuji Kiko
- > GM
- > Imasen
- > IWIS
- > Lear
- > Magna
- > Renault
- > Stellantis
- > ZF
- > Toyota
- > VW Group



- > GE
- > Grawesa
- > Renault
- > Vestas
- > Somfy
- > Siemens

STRATEGIC MILESTONES

2021

Kienle & Spiess

With the acquisition of the European Kienle + Spiess with its three locations, Feintool decisively strengthened its market position in the field of electric motor components.

2018

Strategic expansion of the areas of business

Through its acquisition of a stamping and laser-cutting plant in Jessen, Germany, Feintool invested in the market of electric motor components.

2017

Global expansion of forming capacity

Strategic gap closed by acquisition of a forming plant in China

2015

Production capacity increased in Europe and USA

2012-2014

Strengthening of forming competence

Acquisition of forming specialist in Germany and considerable investment in Nashville site

2011

Strengthening our presence in Asia

Opening of production facility in Taicang (China)

ORGANIZATION

2009-2014

Decision on focus strategy

Gradual sale of companies outside our core competence

2000

Diversification

Acquisition of specialists in assembly and feed systems, riveting machines, plastic components

1998

Going public

SIX Swiss Exchange

1995

Sales company in China

Foundation of Feintool Beijing Office, Swisstec

1973-1984

International orientation

First market presence in Japan, Germany and the USA

1959

Foundation

of Hügi & Bösch in Biberist (CH)



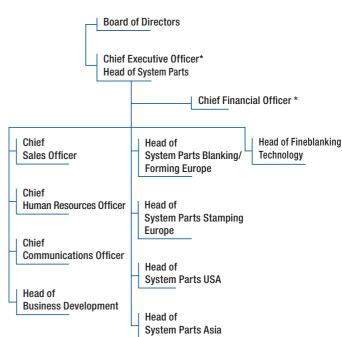
Alexander von Witzleben (1963) Chairman of the Board of Directors Since January 2009



Torsten Greiner (1965) CEO Since January 2023



Samuel Künzli (1984) CFO Since April 2021



^{*} Executive board in accordance with the Ordinance on Excessive Compensation for Listed Companies ('VegüV')

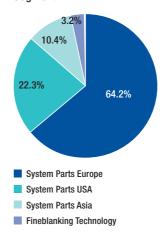
FIVE-YEAR OVERVIEW OF KEY FIGURE

In CHF million	2022	2021	2020	2019	2018
Net sales	861.0	588.1	492.0	632.7	679.6
EBITDA	85.71)	85.6 ²⁾	53.23)	67.7	89.7
EBIT	26.71)	34.52)	3.03)	18.9	47.5
Net income	16.5	19.2	-3.9	10.7	30.5
Net debt	42.1	120.7	146.9	140.8	147.9
Equity ratio (%)	59.1%	49.4%	43.4 %	43.9 %	45.5 %
Investment	40.0	57.4	43.3	56.3	101.2
Dividend (CHF)	0.34	1.00	0.00	0.00	2.00
Number of employees	3 390	2 478	2570	2641	2 697

- 1.) Excluding one-off effects from government aid to mitigate the effects of the COVID-19 pandemic and the change in the Swiss pension fund
- Excluding one-off effects from government aid to mitigate the effects of the COVID-19 pandemic and impairment losses on property, plant and equipment
- 3.) Excluding one-off effects from amendments to Swiss pension fund regulations and impairment losses on property, plant and equipment

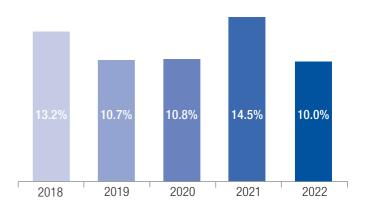
SALES SPLIT FINANCIAL YEAR 2022





EBITDA MARGIN

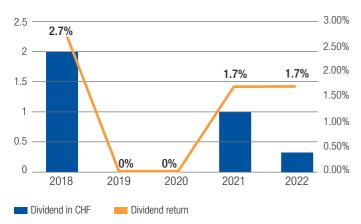
As % of Net sales



DIVIDEND POLICY

Feintool generally aims to pay shareholders approx. 30 % of annual profit in the form of a dividend. This serves to take into account the long-term financial development of the Group and ensure the necessary level of investment and the ability to act during economically challenging phases. Due to the global market slump caused by Corona, Feintool decided not to pay a dividend in 2019 and 2020.

Dividend policy



SUSTAINABILITY

(F)	Environment 50 % reduction in carbon emissions (Scope 1 and 2) ISO 14001 certification of all sites Calculation of Scope 3 emissions with a focus on steel by 2023 by 2023	
	Employees Implementation of a global talent management program and establishment of a talent pool ISO 45001 certification of all Feintool sites by 2028	
	Innovation Increase the share of sales generated by carbon-friendly applications to 70 percent by 2028	
N O N	Governance Successful coordination of the implementation of all measures and further refinement of goals by the global sustainability team Reviewed annually	

GROUP PEERS FINANCIAL YEAR 2022

Group peers¹) (figures in million)	Cur- rency	Net Sales	EBITDA- Margin	Net Income	Jobs	Market Capita- lization
Adval Tech	CHF	178	4.4%	-2.3	1 185	102
Autoneum	CHF	1 804	8.4%	10.9	11 622	473.1
Elring Klinger	EUR	1624	9.7%	-90.7	9 5 4 0	441
EuroGroup	EUR	851	12.1%	44	2800	435
Feintool	CHF	861	10.0%	16.5	3 390	297
Georg Fischer Automotive	CHF	892	11.1%	(GF total) 276	(GF total) 15 207	(GF total) 4642
Norma	EUR	1 243	8.5%	39.2	6175	542
Progress Werke Oberkirch (PWO)	EUR	404	11.7%	15	2957	99

¹⁾ Latest published numbers

Feintool International Holding AG

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