

Invitation

to the Annual General Meeting of Feintool International Holding AG

Tuesday, April 20, 2021, 10:00 a.m.

Due to the current situation with respect to COVID-19 and in compliance with the measures implemented by the Federal Council of Switzerland, the General Assembly will be held without public.

Dear Shareholders,

We are pleased to invite you to our Annual General Meeting for the 2020 financial year.

A. Agenda items and proposals by the Board of Directors

1. Approval of the management report, the annual financial statements, and the consolidated financial statements of Feintool International Holding AG for 2020

The Board of Directors proposes that the General Meeting approves the management report, the annual financial statements, and the consolidated financial statements of Feintool International Holding AG for 2020.

2. Appropriation of net profit for 2020

The Board of Directors proposes the following distribution of profit:

Balance sheet profit carried forward	CHF	102 493 855
Annual net profit	CHF	1 268 085
Accumulated profits	CHF	103 761 940
Carryforward to new account	CHF	103 761 940

3. Formal approval of the actions taken by the Board of Directors and the individuals entrusted with the management of the company

The Board of Directors proposes that the General Meeting formally approve the actions taken by its members and the individuals entrusted with the management of the company during the 2020 financial year.

4. Resolution on compensation

a. Board of Directors

The Board of Directors proposes to the General Meeting to approve a maximum total amount of CHF 1.5 million for the compensation of the Board of Directors for the period from this ordinary general meeting until the ordinary general meeting in 2022 (expected to be held on April 21, 2022). This includes 5 000 shares of Feintool International Holding AG stock valued at the average price of the ten trading days following publication of the 2020 Annual Report.

b. Executive Board

The Board of Directors proposes to the General Meeting to approve a maximum total amount of CHF 1.9 million for the compensation of the Executive Board for the 2022 financial year (January 1 to December 31, 2022).

5. Elections

a. Election of the Board of Directors

The Board of Directors proposes to the Annual General Meeting the election of Alexander von Witzleben, Christian Mäder, Dr. Marcus Bollig, Norbert Indlekofer, and Heinz Loosli (all current members) as members of the Board of Directors for a term of office until the end of the next Annual General Meeting (via individual vote).

b. Election of the Chair of the Board of Directors

The Board of Directors proposes to the Annual General Meeting the election of Alexander von Witzleben, the current chair of the Board of Directors, as chair of the Board of Directors for the term of office until the end of the next Annual General Meeting.

c. Election of the Compensation Committee

The Board of Directors proposes to the Annual General Meeting the election of Alexander von Witzleben (current member of the Compensation Committee) and Christian Mäder (current member of the Compensation Committee) as members of the Compensation Committee for a term of office until the end of the next Annual General Meeting (via individual vote).

d. Election of the independent proxy

The Board of Directors proposes to the Annual General Meeting the reelection of COT Treuhand AG, Lyss, Switzerland, as independent proxy for a term of office until the end of the next ordinary Annual General Meeting.

e. Election of the auditors

The Board of Directors proposes to the Annual General Meeting that KPMG AG, Zurich, be reelected as auditors for a further term of office of one year.

6. Increase in authorized share capital/amendment to the Articles of Incorporation

The Board of Directors proposes that the Annual General Meeting approve an increase in authorized share capital subject to the following conditions:

- Authorization of the Board of Directors to increase share capital by a maximum of CHF 10 000 000.00 by issuing a maximum of 1 000 000 new shares with a par value of CHF 10.00 each.
- The new shares must be paid up in full.
- The new shares are subject to the statutory transfer restrictions.
- Authorization of the Board of Directors to restrict or exclude subscription rights in certain cases.
- The new shares may be issued in one or several installments.
- The respective issue amount, the record date, the conditions for exercising subscription rights, and the type of contributions should be determined by the Board of Directors.
- The authorization is temporary and expires on April 19, 2023.

The Board of Directors therefore proposes to the Annual General Meeting to repeal the current section 3a of the company's Articles of Incorporation and to amend it with the following section 3a:

“Section 3a: Authorized Capital

1. The Board of Directors is authorized at any time until April 19, 2023 to increase the share capital of the company by a maximum of CHF 10 000 000.00 by issuing a maximum of 1 000 000 fully paid registered shares with a par value of CHF 10.00 each.
Increases in partial amounts are permitted.

2. The restrictions on transferability contained in section 4 are applicable to the subscription and transfer of the new registered shares.
3. The Board of Directors is authorized to withdraw or limit the subscription rights of existing shareholders and to allocate them to individual shareholders or third parties, provided that the shares are used for the acquisition of companies, parts of companies, or equity interests, or for the financing or refinancing of such transactions, or to finance the company's new investment projects.
4. The Board of Directors has the option to offer unexercised subscription rights or shares for which subscription rights have been granted but not exercised at market rates or to allow the subscription rights in question to lapse.
5. The Board of Directors will determine the issue amount, the type of contributions, the date of issue, the conditions for exercising subscription rights, and the record date."

In all other respects, the existing Articles of Incorporation continue to apply unchanged.

B. General information

1. Documents

The 2020 Annual Report, including the management report and the financial statements of Feintool International Holding AG for the 2020 financial year, the consolidated financial statements of the Feintool Group for the 2020 financial year, as well as a copy of the reports by the statutory auditors, the compensation report for the 2020 financial year, and the associated audit certificate have all been available for review by shareholders during office hours at the company's registered headquarters since March 3, 2020. The documents can also be viewed online at www.feintool.com and downloaded in digital form.

2. Postal delivery of the documents

The following documents will be mailed to shareholders whose names are entered in the share register by 5:00 p.m. (close of book) on Wednesday, April 12, 2021, at their last known address:

- The invitation to the Annual General Meeting
- The registration form with reply envelope

For inquiries regarding the invitation, please contact Carmela Chiacchio at +41-32-387-5202 or carmela.chiacchio@feintool.com.

Future receipt of the invitation to the AGM in digital form

If you would like to receive the invitation to the Annual General Meeting in electronic form in the future, you can select the corresponding option under "Select delivery method" on the electronic voting platform at www.netvote.ch/feintool. Your login details can be found on the enclosed reply slip.

3. Representation at the General Meeting

On the basis of section 27 of Switzerland's Ordinance 3 on Measures to Combat the Coronavirus (COVID-19), the Board of Directors has decided that shareholders will only be able to exercise their rights at this year's Annual General Meeting via the independent proxy. It will not be possible to attend in person. This also applies if, at the time of the General Meeting, holding in-person events is not prohibited pursuant to section 6 of Switzerland's Ordinance on Measures during the Special Situation to Combat the COVID-19 Epidemic, or any other statutory order.

4. Independent proxy

COT Treuhand AG, Bielstrasse 29, 3250 Lyss, Switzerland, is the currently appointed independent proxy. In the event that the independent proxy is unable to attend, the Board of Directors will appoint a new independent proxy. The proxies granted to the independent proxy will also apply to any such new independent proxy appointed by the Board of Directors. Shareholders who wish to authorize the independent proxy and provide the proxy instructions on how to exercise their voting rights should send their signed and dated registration form together with the enclosed reply envelope directly to COT Treuhand AG or areg.ch ag, Feintool International Holding AG, Fabrikstrasse 10, 4614 Högendorf,

Switzerland, by no later than April 15, 2021 (date of receipt). Similarly, proxies and instructions can be issued to the independent proxy in electronic form at <https://netvote.ch/feintool> by no later than 12:00 p.m. on April 15, 2021.

Lyss, Switzerland, March 16, 2021

The Board of Directors of

Feintool International Holding AG