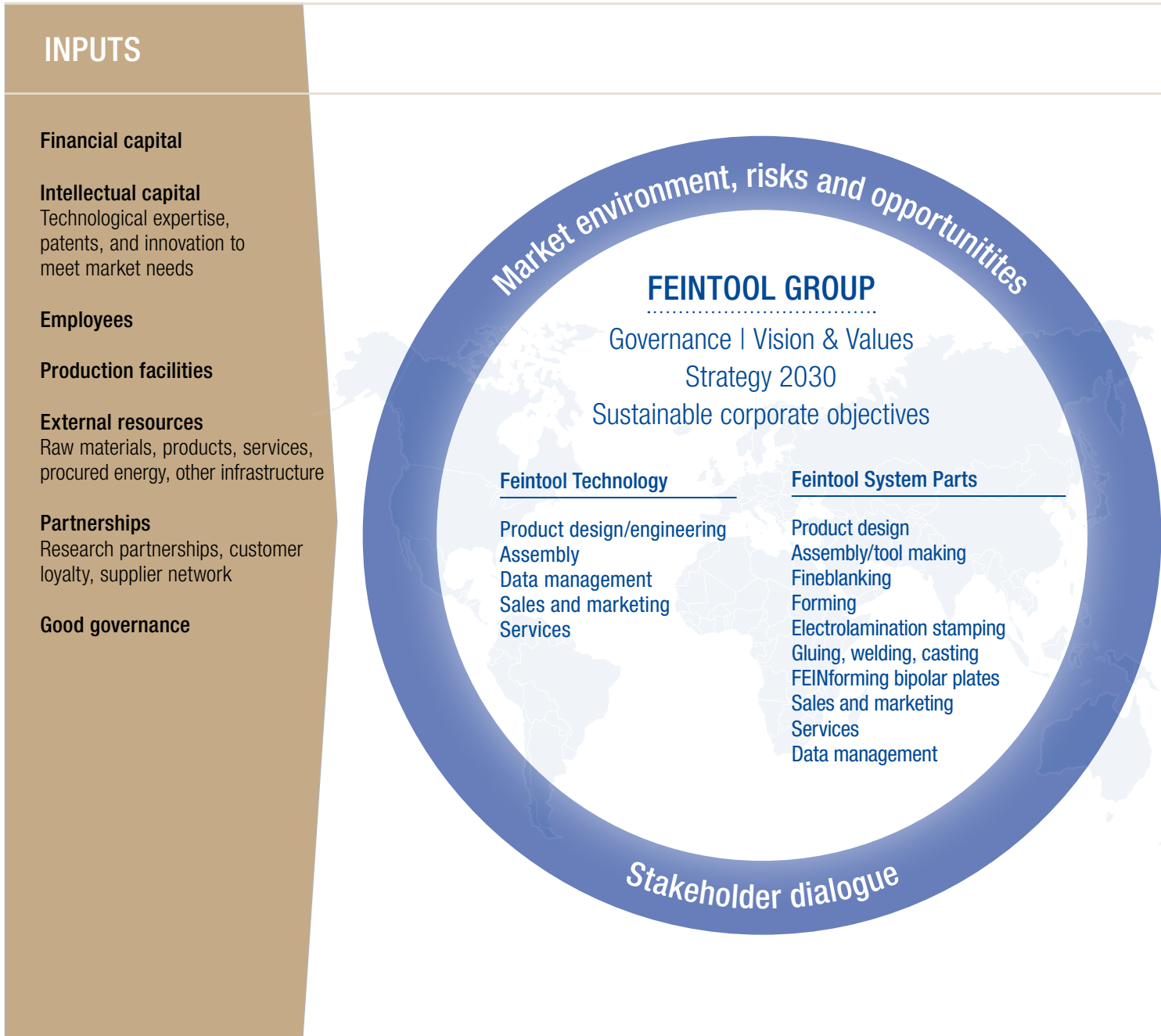

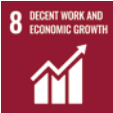




PRECISION TECHNOLOGY: POWER FOR ELECTRIC DRIVES



Feintool covers the fineblanking process and utilizes key processes such as cold forming and electrolamination stamping to develop and produce high-precision sheet metal technology for the mobility of tomorrow and for demanding industrial

applications. To this end, the Group draws on various resources ("inputs"), and converts these into value-added outcomes for customers using its knowledge, expertise, and products.

OUTPUTS	OUTCOMES	SELECTED KEY FIGURES
<p>Products, secondary products</p> <p>Services</p> <p>Patents</p> <p>Efficiency improvements</p> <p>Technical optimization</p> <p>Knowledge, skills</p> <p>Innovation</p> <p>Emissions</p> <p>Waste</p>	<p>Profits, cash flow, taxes, and social security contributions</p> <p>Job creation and positive impact on safer and fair working conditions</p> <p>Enhanced brand value and customer confidence</p> <p>Contribution to shaping the future of mobility through high-performance sheet metal technology</p> <p>Procurement and operations: conservation of resources through carbon-neutral energy sourcing, efficient technologies, and processes</p> <p>Knowledge transfer and training investments to increase employees' skills sets and their ability to innovate</p> <p>Dedicated and satisfied employees through good corporate governance</p>	<p>+ 46.6 % sales growth incl. new acquisition</p> <p>11 % employee turnover</p> <p>> 50 % share of sales generated by carbon-friendly applications</p> <p>39 % share of electricity from renewable sources after integration of the Kienle + Spiess Group</p> <p>- 4 200 MWh energy consumption</p> <p>99 % recycling rate</p>
<div style="display: flex; justify-content: center; gap: 10px;"> <div style="text-align: center;">  <p>7 AFFORDABLE AND CLEAN ENERGY</p> </div> <div style="text-align: center;">  <p>8 DECENT WORK AND ECONOMIC GROWTH</p> </div> <div style="text-align: center;">  <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> </div> <div style="text-align: center;">  <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> </div> </div> <p style="text-align: center;">Focus on four UN Sustainable Development Goals</p>		

Feintool is committed to supporting the United Nations Sustainable Development Goals (SDGs). The Group believes that there are four key areas of activity where it can make the biggest difference (see above). For example, the company

has set itself specific climate targets, it creates attractive jobs and sustainable growth through innovation, and it advances resource-friendly processes and workflows.