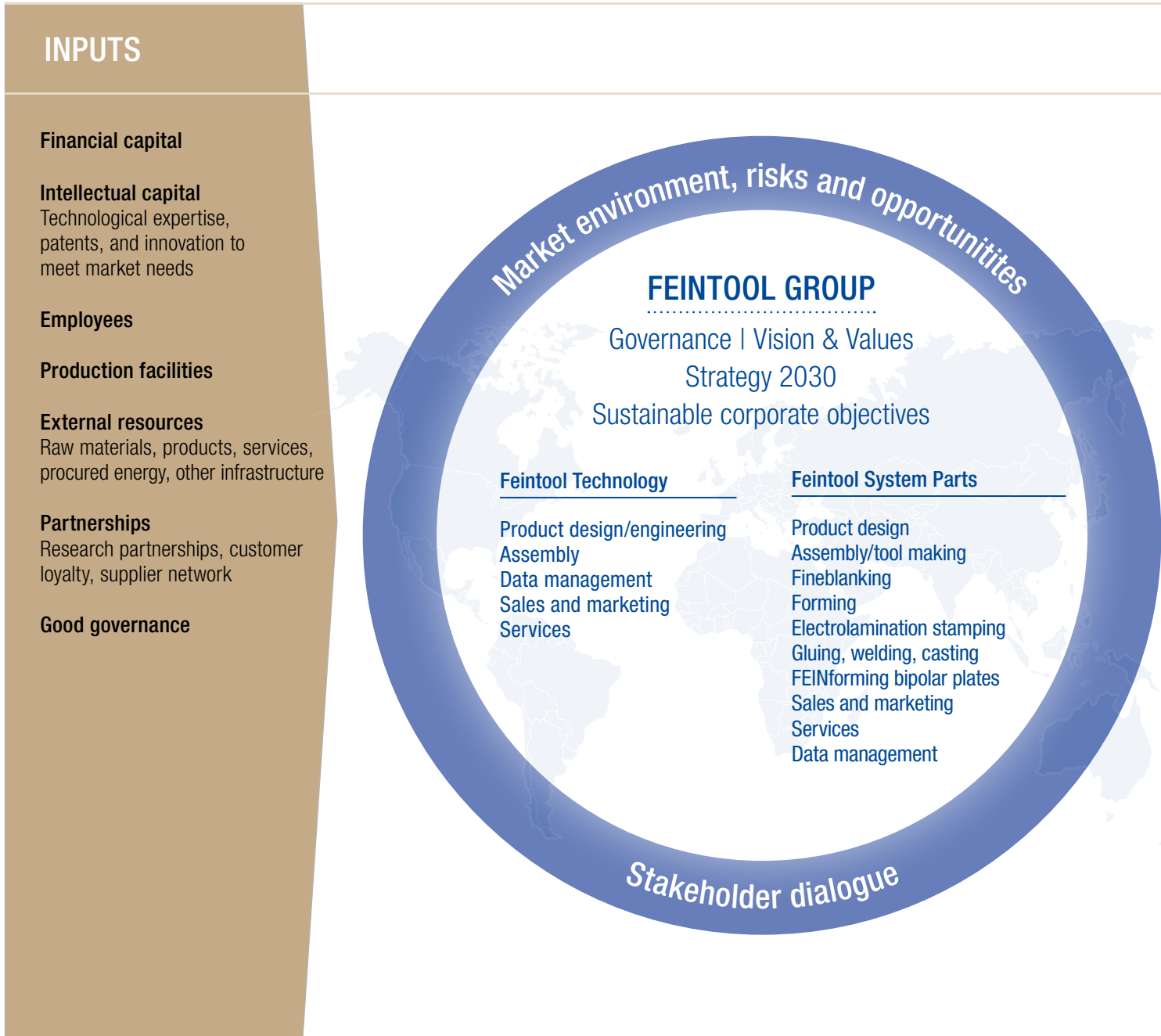


PRECISION TECHNOLOGY: POWER FOR ELECTRIC DRIVES



Feintool covers the fineblanking process and utilizes key processes such as cold forming and electrolamination stamping to develop and produce high-precision sheet metal technology for the mobility of tomorrow and for demanding industrial

applications. To this end, the Group draws on various resources ("inputs"), and converts these into value-added outcomes for customers using its knowledge, expertise, and products.

OUTPUTS

Products, secondary products
 Services
 Patents
 Efficiency improvements
 Technical optimization
 Knowledge, skills
 Innovation
 Emissions
 Waste

OUTCOMES

Profits, cash flow,
 taxes, and social security contributions

Job creation and positive impact on
 safer and fair working conditions

Enhanced brand value and customer
 confidence

Contribution to shaping the future of
 mobility through high-performance
 sheet metal technology

Procurement and operations:
 conservation of resources through
 carbon-neutral energy sourcing,
 efficient technologies,
 and processes

Knowledge transfer and training
 investments to increase employees'
 skills sets and their ability to innovate

Dedicated and satisfied employees
 through good corporate governance

SELECTED KEY FIGURES

+ 46.6 %
 sales growth
 incl. new acquisition

11 %
 employee turnover

> 50 %
 share of sales generated by
 carbon-friendly applications

39 %
 share of electricity from
 renewable sources
 after integration of the
 Kienle + Spiess Group

- 4 200 MWh
 energy consumption

99 %
 recycling rate



Focus on four UN Sustainable Development Goals

Feintool is committed to supporting the United Nations Sustainable Development Goals (SDGs). The Group believes that there are four key areas of activity where it can make the biggest difference (see above). For example, the company

has set itself specific climate targets, it creates attractive jobs and sustainable growth through innovation, and it advances resource-friendly processes and workflows.