

ABOUT THIS REPORT

Feintool International Holding AG is publishing a separate sustainability report for the first time for the 2019 reporting year. All of the information and figures apply to the Feintool Group – namely, to the 16 locations in Switzerland, Germany, the Czech Republic, China, Japan, and the United States mentioned at the beginning of the report (p. 3). We view sustainability reporting as a process and proceed step by step. Initially, we have roughly adhered to Global Reporting Initiative (GRI) standards. In the future, we want to align our sustainability reporting more closely with this leading international framework in harmony with our annual financial and company reporting.

We believe that collecting data and information on the economic, environmental, and social impact of our business activities on an annual basis provides an additional basis for the Feintool Group's strategic development and innovative capacity, including in line with the Sustainable Development Goals of the United Nations (SDG). In 2020, we will focus on the question of what contribution the Feintool Group can make to achieving selected SDGs.

The areas relevant to this year's report were identified in a workshop with the Feintool Group's Executive Board. In this process, we have taken the interests of our stakeholders, who we are familiar with through regular communication, into account. The table on page 31 shows which stakeholder groups Feintool engages in a dialog with and in what form.

Knut Zimmer, CEO Group Feintool

Key reporting areas

- ▶ Business performance
- ▶ Anti-corruption
- ▶ Customer health and safety
- ▶ Use of materials
- ▶ Energy consumption
- ▶ Emissions
- ▶ Wastewater and waste
- ▶ Environmental compliance
- ▶ Employment conditions
- ▶ Occupational health and safety
- ▶ Vocational and advanced training
- ▶ Diversity and equal opportunity
- ▶ Nondiscrimination



Publishing information:

Responsibility
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Corporate Communications

Photos:
Feintool archive

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